

**THE COMMUNITY CONGREGATIONAL CHURCH
UNITED CHURCH OF CHRIST, INC**
"The Church of Wide Fellowship"



"The Sleeping Christ Child" - Artist – Giovanni Sassoferrato (1609-1685)
"Living Madonnas" - A Christmas Program of Art and Music
December 19th, 2010

115TH ANNUAL GENERAL MEETING

Sunday, January 30th, 2011

Anne Crabbe, Moderator



The Community Congregational Church
141 N. Bennett Street
Southern Pines, NC 28387
Est. 1895

115TH ANNUAL GENERAL MEETING JANUARY 30th, 2011

AGENDA

- | | | |
|-----|---|------------------------------|
| 1. | Call to order | Moderator |
| 2. | Determination of a quorum | Acting Clerk |
| 3. | Opening prayer | Minister |
| 4. | Overview:
CCC Governance
Roberts' Rules of Order | |
| 5. | Minutes of February 7th, 2010, meeting
Minutes of October 31st, 2010 | Acting Clerk
Acting Clerk |
| 6. | Treasurer's Report for 2010 | Treasurer |
| 7. | Reports of Boards and Committees | Moderator |
| 8. | Nominating Committee Report | Chair |
| 9. | Search Committee Report | Chair |
| 10 | Interim Minister Search Committee Report | Co-Chairs |
| 11. | Proposed Constitutional Change:
Addition of Mission Statement | Moderator |
| 12. | Board of Trustees' Proposed 2011 Budget | Chair |
| 13. | New Business | Congregation |
| 14. | Closing Comments | Moderator |
| 15. | Adjourn | Congregation |

Closing Prayer (Unison):

*May the Lord watch between me and thee
While we are absent, one from the other. Amen*

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114th Annual General Meeting
Sunday, February 7th, 2010
Anne Crabbe, Moderator, Presiding

The 2010 Annual General Meeting of the congregation of the Community Congregational Church was held in the Fellowship Hall on February 7, 2010 following the 11:00 A.M. service. Anne Crabbe called the meeting to order at 12:14 P.M. and declared that a quorum was present with 68 church members attending.

Dr Bowling opened the meeting with a prayer.

A motion was made to approve the **minutes** of the 2009 Annual Meeting by Michael Garber. Seconded by Pat McGowan. Motion approved.

Gert Strine presented the recommendations of the nominating committee. Gert moved that the report be accepted. Seconded by Vern Hall. Motion Approved.

Treasurer's report

Jim Crabbe presented his report. He began by defining a budget and pointed out: 1. In the past 12 years the income to the church has never matched or exceeded expenses, 2. We have a very devoted staff, 3. We are steadily losing members and income.

Then Wiley Fields (Chair of the Budget Committee) and Shelton Raynor (Chair of the Board of Trustees) were asked to go over the 2009 budget in which there was a \$21,000.00 shortfall.

Shelton moved that the 2009 budget report be approved. Dick Maley seconded. Motion approved.

Jim then presented the 2010 budget

There was an extended discussion. It was noted that the custodial care was put back in the budget after being removed.

It was also mentioned that there was a new advertising expense that the Trustees felt was necessary to provide exposure for the church. The insurance expense has been increased from \$5,500.00 to \$7,464.00. Harry Brindle pointed out that the endowment income should be higher in 2010 because of a shift in emphasis to income.

It was also pointed out that Dr. Bowling was budgeted for a 12% reduction. He was taking the brunt of the reduction while the money making projects have yet to be realized and attempts to realize income via renting the facility were not there.

It was also mentioned that originally other employees salaries were reduced %10 but at the recommendation of the Church Council these salaries were restored.

Jim Crabbe Moved that the 2010 Budget be approved and a show of hands vote was held.

Approve- 30

Do Not Approve-15

Abstained- 23

The renewal Contract for Dr Bowling was then presented.

Shelton moved that the contract be approved.

Vern seconded.

Dick Maley moved that the following change be made to the contract at the end of paragraph 7 replacing the last sentence:

If the Trustees find that the financial status of the Church is such that the compensation package presented in his agreement cannot be fulfilled, they should advise the Church Council of this situation and recommend courses of action. The Council then will meet to consider those recommendations and any other factors. They may even decide that this situation should be brought to the entire congregation.

The amendment was accepted by Shelton and thus was added to the contract.

Respectfully submitted,

Vern Hall

Church Clerk

Minutes of the Congregational Meeting October 31, 2010

Reverend Garber opened the meeting with a prayer.

It was determined that there was a quorum.

Anne Crabbe then opened the meeting.

Anne Ryder reported on the progress of the search committee for a new settled minister. The committee has met with Vertie Powers from Elon. Ms Powers told them that it typically takes between 18 to 24 months to determine a package and hire a settled minister. Anne urged patience as they put together a profile for the church and community. If anyone has questions do not hesitate to ask her. She also reported that an interim minister is not eligible to be a settled (permanent) minister. It was asked if there was a pool of interim ministers.

She indicated that there may be such a pool and it is estimated that about \$35,000.00 would be needed to hire such a minister. She also listed the members of the committee: Anna Harris, Ursula Mannix, Shelton Raynor, Jack Barron Anne Dorsey, and Walt Snyder. Anne and Jim Crabbe have been sitting in on the meetings.

It was asked if we had the ability to hire outside of the Church of Christ. It was confirmed that we do have such an ability.

Anne Crabbe indicated that we do need volunteers for the interim minister search committee.

Shelton Raynor and Wiley Fields then presented the preliminary budget. There were several clarification questions that Shelton answered. For instance, a separate fund exists that

must be used for housing. Walt Snyder suggested \$35,000.00 be added to the interim budget. Shelton Raynor indicated that they left it out of the preliminary budget because they needed time to develop a final budget. Shelton did agree to accept the suggestion and add the \$35,000.00.

There was a discussion of the duties of the interim minister. It was determined that such a minister would not assume all of the duties of a full time minister but would perform essential duties.

Wiley pointed out that lawn maintenance was left out of the preliminary budget and that the staff has not received a raise for 5 years.

Wade Vollmer moved that the preliminary budget be approved.

Vern Hall seconded and the motion was passed unanimously.

Anne Crabbe then explained the process used to revise the Church's Constitution that was initiated in the spring of 2010. On May 24 the church council discussed each change and voted to either approve or deny the recommendations. Over the summer months, the Moderator edited the existing Constitution to include the recommended changes. After editing was completed, three volunteers proofread the document to (1) ensure the conceptual changes were accurate, and (2) correct any typographical or grammatical errors throughout the document. The Constitution was revised once again to include the suggested corrections and bring it to the form that appears now.

She then presented the recommended changes. Shelton Raynor pointed out that the change concerning the calendar year of the Church should not be there moved that it be struck. Seconded by Reverend Garber. Motion approved.

Ann Crabbe then had the members vote on each of the remaining changes that were all approved unanimously.

Anne Crabbe than added a statement of appreciation for those attending and expressed a desire that the members continue to work together in a positive manner.

Dick Strine moved that the meeting be adjourned. Vern Hall seconded and the motion was approved.

Respectfully submitted
Vernon Hall

MINISTER'S REPORT

The Minister, The Rev. Dr. David C. Bowling commenced his position as Pastor of The Community Congregational Church on March 1st, 2003, conducting his first service on March 2nd, 2003. His previous position, from 1998, was Pastor of Grace Reformed United Church of Christ, Newton, NC. Dr. Bowling resigned his position as Pastor of The Community Congregational Church effective September 30th, 2010. A Pulpit committee has been formed in accordance with the Constitution.

During 2010, six memorial services, four weddings and three baptisms were conducted by Dr. Bowling and one memorial service was conducted by Rev. Fred Thompson. We received three new members, three members were reinstated, fourteen resigned and four transferred. As of December 31st, 2010, membership stands at 242 members. Six Scholarship Awards were presented on June 27th, which included two students from Elon University. As a matter of interest, a total of 85 scholarships have been awarded since 1992. A special service celebrating the 115th Anniversary, 1895-2010, of the church was held on May 23rd and a booklet entitled "Records of the First Congregational Church, Southern Pines, NC dated April 1895" was included with each bulletin. The biennial "Living Madonnas" Christmas program of art and music was presented on Sunday, December 19th, 2010. This program was created by the late Ann Schwer and first presented by the Hope Circle in 1986. We thank this year's participants and all those involved with the production.

Respectfully submitted
Madeleine A. Katavolos, Church Secretary

CHURCH COUNCIL MODERATOR'S REPORT

2010: A Year of Transition

If one word could describe the year 2010, I think it would be *transition*. So many changes and so many challenges for our Church.

The year began with an unusually high number of deaths of Church members, family members, and former members- four in the month of January alone, followed by thirteen during the rest of the year. Dealing with the loss of so many friends, many of them long-time members who had been actively involved in the Church over the years, has been difficult. Their loss will be felt for years.

2010 was the year of the Church's 115th anniversary - a major milestone in the life of the Church. A special service, followed by a Bunch for Lunch, was held in May to celebrate the anniversary.

In September, our minister resigned, so we moved into the last quarter of the year without a minister. To the credit of the membership, many individuals stepped forward to assume responsibility to keep the Church active and functioning. Huge kudos to the Board of Deacons, who took on the responsibility of calling on the ill and the shut-ins. While they have been performing this service for many years, they ratcheted up their efforts to bring comfort and companionship to those in need. Mike Harris, the chairman of the Board of Deacons, did an outstanding job of finding guest ministers to fill the pulpit each Sunday, and, to our surprise, Church attendance increased. Cheers to Mike Harris, and cheers to the church members for supporting the Church through

their attendance. And cheers to the other boards, committees, and individuals who continued the work necessary to keep the Church operational and moving forward.

Recognizing the upcoming resignation, a Search Committee was created in August. In late summer, Church members participated in a survey to determine the most important qualities for a new minister. Based on the more than 50 returned surveys, our congregation is looking for a minister who can deliver good sermons and guide us spiritually. We also are looking for a leader who can increase membership and who is caring and compassionate. The Search Committee, under the leadership of Anne Ryder, will use this information, as well as that gleaned from another survey about the church and its membership, to guide the search for a new minister. While the Search Committee began its work to find a “settled” minister, another committee, under the leadership of Lois Vollmer and Nancy Hilmer, worked to find an Interim Minister, someone who will guide the Church until the “settled” minister takes office.

On October 31, 2010, the Church held a Congregational Meeting, and more than 60 members attended, which is the largest number in recent history. It was great to have to find extra chairs! At that meeting, the Congregation approved thirteen changes to the Constitution (the document that governs our Church), based on changes recommended by the Church Council. Copies of the revised Constitution are available in the Church office. A Preliminary Budget, amended to include funds for an Interim Minister, was also approved at that meeting.

In November and December, 17 members worked to develop a new mission statement to guide our Church. If approved at the January 30, 2011, Congregational Meeting, the new mission statement will become part of the Constitution and will be the foundation for the events that take place in the Church. According to the guidelines, a mission statement should address what and why the organization exists, and it should do so through concise and easily remembered wording. The mission statement to be proposed to the Congregation does just that. It reads, *Our mission: Be a place to praise the Lord, through Christian teaching, fellowship, and outreach.*

2010 was the year scheduled for our traditional, every-other-year Madonna program, and there was considerable discussion about whether to go forward. Many worried that in this time of transition, we would not be able to present the program in a professional way. Well, thanks to the many people who volunteered their time and considerable talents, the program went forward, and a wonderful performance was delivered. One lady, exiting the Church following the program, stated that the Madonna program was the highlight of her Christmas season. Sincere thanks to the many people who made it possible.

According to Chinese tradition, each year is named to represent one of twelve animals, each embodying a different type of personality for the individuals born in that year. It might be said that the animal might express the personality of the year itself. 2010, for

example, was the Year of the Tiger. According to Chinese belief, the Tiger is both brave and kind, while being wary and suspicious. The Tiger is also forthright, yet sensitive, and it is very courageous. All of these descriptors seem very appropriate for the past year.

But what about 2011, which is the year of the Rabbit? What kind of a year can we expect as we go forward? Chinese tradition tells us that the Rabbit is intelligent and calm; it is talented and affectionate, and it likes stability and seeks tranquility. After the year of the Tiger, I, for one, would definitely like to see the qualities of the Rabbit abound in our Church! Thank you for all that you have done during the Year of the Tiger, and please pray with me that the attributes of the Rabbit may prevail in 2011.

Respectfully submitted,
Anne Crabbe, Moderator

CHURCH CLERK

NEW MEMBER REPORT:

Ms. Katie Larsen	3.28.2010
Mr. Alexander Smith	3.28.2010
Mr. Brandon Mawyer	3.28.2010
Reinstated:	
Ms. Lisa Mackey Hudson	07.18.2010
Reinstated:	
Mr. and Mrs. Wade Vollmer (Lois)	10.04.2010

REPORT OF MEMBER TRANSFERS

Mr. and Mrs. William Weathers	06.02.2010
Mr. and Mrs. Richard D. Maley (Carol)	08.29.2010

REPORT OF MEMBER RESIGNATIONS

Mr. Robert Gould	1.17.2010
Mrs. Jane Hause	1.19.2010
Mrs. Betty Funderburk Stefanich	03.2010
Mrs. Dot Olson	08.10.2010
Mr. and Mrs. David Pratt (Johanne)	9.30.2010
The Rev. Dr. and Mrs. David C. Bowling (Susan)	09.30.2010
Mrs. Barbara T. Crowley	09.24.2010
Mr. and Mrs. Robert Cunningham (Beth)	9.26.2010
Mr. and Mrs. Steve Drinkwater (Lynne)	10.24.2010
Mrs. Alice Seamonson	12.01.2010

REPORT OF MEMBER DEATHS

Mrs. Shirley Diane Gould	01.09.2010
Mr. William Martin Wilson	01.21.2010
Mrs. Vivian Louise Mann Dorsey	01.23.2010
Mr. Russell E. "Russ" Olson	02.08.2010

Mr. Ed Dash	02.28.2010 (Elmhurst, IL)
Mr. Leroy Monroe	04.26.2010
Mrs. Florence Z. Gleason	09.10.2010
Mrs. Martha L. Arnott	11.25.2010 (Hillsborough, NC)
Mr. Thomas Johnson	11.28.2010

WEDDINGS:

Sharon Helena Thompson/Joseph Lawrence Martell - (Non Members) 3.20.2010
 Katie Lee Larsen/Alexander Michael Smith - 5.22.2010
 Kelly Anne McCoy/Daniel Haines Parker - (Non Members) 8.14.2010
 Briana Morgan Dent/William Christopher Virtue - (Non Members) 09.25.2010

BAPTISMS:

Sawyer Lynn Brown - April 4th, 2010

Born July 27th, 2007 in Clayton, NC
 Parents: Ashley and Jason Brown
 Grandparents: Anne Dorsey and Wiley Fields, Debbie Simering
 Jerry L. Brown, Sr. and the late Linda S. Brown.

Avery Grace Harkleroad, - April 11th, 2010

Born January 19th, 2010 at Women’s Hospital, Greensboro, NC
 Parents: Michelle and David Harkleroad
 Grandparents: Nancy and James Beddingfield, Aleada and Sidney Harkleroad

Delylah Moon McDonald-Thomas - September 26th, 2010

Born December 1st, 2000 at FirstHealth Moore Regional Hospital, Pinehurst, NC
 Parents: Tammy Lee McDonald and Anthony Owen Thomas
 Grandparents Anna Chevez Harris, Michael R. Harris
 Charles Alan MacDonald, Betty Thomas, Lee Thomas

CHURCH MEMBERSHIP

Membership reported in the Annual Report 12.31.09	263
New Members	6
Deaths	9
Transferred	4
Resigned	14
Total Membership 12.31.10	242

AFFIRMATION OF THE CLERK

As Church Clerk for the year 2010, I affirm that I have kept a correct record of the meetings of the Congregation and of the Church Council and that membership records are kept on the hard drive in the church office and a hard copy made periodically and kept by the clerk and in the church office. As of December 31st, 2010, the membership stands at 242.

Respectfully submitted,
 Madeleine Katavolos for Vernon Hall, Clerk

NEWS AND INFORMATION COMMITTEE

*Our mission is "To write about the happenings
and the membership of the congregation"*

During 2010, four issues of the "Congregational Connection" were mailed to all members and friends of the church. A "thank you" to those members who contributed articles. Sadly, the office worked without an Editor for the second year in succession.

Respectively submitted,
Madeleine A. Katavolos, Church Secretary

BOARD OF DEACONS

The Board of Deacons consisted of the following members for the period 2/1/10 - 1/31/11: Tony Mawyer, Barbara Whitehead, Patsy McDonald, Scott Newton (1st year), Dawn Bryant (to be replaced due to resignation because of family responsibilities in another area of the country), Luellen Sorget (replaced due to personal reasons), Patricia McGowan (replaced Luellen and will be appointed for a new 3 year term), Kay Harrop, Secretary, Jack Barron, Vice-Chairperson and Mike Harris, Chairperson. We thank Patsy McDonald for her dedicated service over the past few years and wish her well as she leaves our Board. She will definitely be missed - God bless you, Patsy. Our prospective new Board members are Pat McGowan and Lois Vollmer and they will join us on the Board of Deacons after the vote by the congregation during the annual meeting on 1/30/11.

The Deacons fulfilled a number of duties throughout the church year and supported all of the programs in an ancillary that they could. Kay Harrop continued to have our Sunday liturgists scheduled as well as a Deacon to greet fellow members after the Sunday worship service. She, and other Deacons, also did a wonderful job of visiting the sick and infirm while arranging transportation for those who needed assistance getting to church. Jack Barron, in addition to his Vice-Chair duties, volunteered for almost every other need that arose within the auspices of the Deacons or any other church need that had to be met. Barbara Whitehead wrote notes of encouragement to the sick and those in the hospital or other facilities around the area. Each Deacon participated in administration of communion during regular as well as special services. Individual Deacons also took responsibility for being the "Team Leader" for a communion service or two. Patsy McDonald made sure we had greeters at the door before each service. Each Deacon had the responsibility to make sure that ushers were assigned for a variety of services (and filling in when someone could be at church). Scott Newton and Tony Mawyer bring skills to our Board of Deacons that many of us don't have - we thank them for their talents and the spirit they bring to the BOD.

The Deacons also supported the Advent and Lenten season activities. We worked with the collection of canned goods for the Coalition, cereal for the Back Pack program sponsored by the Food Bank, Toys for Tots, OGHs, Blanket Sunday and as many other activities as we could. While do not directly sponsor many of these of programs we feel it is the mission of the Board of Deacons and the Church in general to be active in our contributions to them as

well as being strong advocates for them.

We were again blessed to have many fabulous “fill-in” Ministers during the year due to a number of circumstances. Rev. Steve Botha, Rev. Pamela Hudson, Rev. Fred Thompson, Rev. Mike Garber (our Minister Emeritus), Rev. Susan Ulrich, Rev. Dr. Bruce Lax, Col. Pat Hash and our own Choir Director, Anne Dorsey, have blessed our pulpit under some trying circumstances. All of them have graced us with a particular and special insight and passion that we can be truly grateful for – thanks to all of them.

We have traveled an extraordinarily difficult road this year – no reason for me to expound further. Now, we must pull together to address membership issues, funding/budgetary issues, leadership issues (including our Church leaders) which should primarily focus on finding the absolute best Minister and pastoral manager available (however long it takes), maintenance/repair and building upgrade measures (if possible), technology issues as we move into the 21st century and so on. This starts at the individual member level and moves to the church as a whole. I pray that God’s powerful, merciful and grace-filled guidance is with us all the way.

Respectfully submitted
Mike Harris, Chairman

MUSIC AND FINE ARTS COMMITTEE

There were five Special Music contributions during the summer services while the choir was recessed: a contralto solo by Lisa Hudson; a duet by Sue Aceves and Joan Smith; the Well-Seasoned Singers; In Cahoots mixed barbershop quartet and a piano and organ duet by Sue Aceves and MariJo Brown. We are fortunate that among MariJo’s many talents is the ability to sing and accompany herself with lovely anthems on the Sundays when there were no volunteers.

On the fifth Sunday in October, Anne Dorsey and the choir presented the entire service, including an interesting Children’s Message with Anne at the organ. The choir will continue in 2011 to fill in on the fifth Sundays with musically-oriented services.

Nancy Hilmer joined the choir in time for the holidays and is continuing in the New Year. We would like to have the choir continue to expand if there are other church members who can find 90 minutes a week to sing with us.

Respectfully submitted,
Committee:
Emily Tobias
Sharon Hogan
Joan B. Smith, Chairperson

BOARD OF TRUSTEES

I bid you greetings from the Board of Trustees and report to you, the Congregation, the following:

On behalf of the Board of Trustees, I thank all the people in service on all of the Boards and Committees, all of the Officers and Staff, and all of the members, who choose to share their time, talents and resources to help guide the Church through another year of challenge, to a harbor of safety, for the moment. Praise be to God, Who gives us history as a guide. Henceforth, may we resist our impulsive nature[s] and embrace a large measure of patience as we search for the very best person to serve as our *settled* Congregational minister. Otherwise, commit to memory all of the recent events, as we most assuredly will revisit them. And when we do, please be bold in your faith and call the process into question.

Also, I want to record a special note of thanks to Marjean Campbell and Ed Smith for their dedicated services as Trustees. They have fulfilled their terms. We hope they will continue to serve our Church, especially in our time of need for good and faithful people to answer the call. And, to Dick Strine for answering the call to serve an additional (consecutive) three year term.

The following list represents the major accomplishments, in terms of the duties and responsibilities, of the Board.

1. The accomplishment of a lifetime to stop all leaks in all of our buildings experienced a couple of hiccups. The Fellowship Hall developed a leak in July. The cause was diagnosed and corrected. As few as three magnolia leaves could completely block the downspouts, which did occur, and which revealed the fact that the Broad Street side of the flashing had not been caulked. Also, it was discovered that oscillating fan cages provide the best screening around the downspout orifices. Then in December, several leaks developed in the Jefferson side aisle in the Sanctuary. It was determined that the silicone caulking does not create a (meaningful and) lasting bond with brick. Especially where the sun impacts the bond with radiation (over time) with great intensity against materials with different coefficients of expansion. The urethane based caulk has proven to be better.
2. Longer term efforts to increase efficiencies in the operations of the Church include continuing to replace incandescent bulbs with (much more efficient) CFL bulbs where feasible, and, maintaining the thermostat settings in the sanctuary at 68°F in the winter months and 78°F in the summer months. A significant savings over the year (2010) was realized, taking into account the fact that we endured one of the hottest summers and coldest Decembers on record. And yet, there will be more of such efficiencies needed in 2011.
3. An access, use and maintenance policy is now in place to help protect the Church,

the staff, and member users of all of our equipment and internet resources from liability (and abuse).

4. The fact that the 2010 budget that was approved by the Congregation resulted in a significant draw-down of our savings in order to pay our obligations.
5. The realization that significant changes are still necessary in order for us to be successful in our quest to restore our mission obligations. Our efforts to successfully increase membership and efficiencies of member time, talent and resources, also, continue to be in order.

Help us please, with your time, your talents and your resources so that we can meet the challenges before us in this, our 116th year.

Respectfully submitted,
Shelton Raynor, Trustee Chair 2010

See "Exhibit A" for future concerns.

Exhibit A

Biblical reference: Proverbs 29:18

[KJV] "*Where there is no vision, the people perish: but he that keepeth the law, happy is he.*"

[NIV] "*Where there is no revelation, the people cast off restraint; but blessed is he who keeps the law.*"

Considerations for 2011 and beyond for the Trustees and the Congregation.

Probable that the following expenses will increase:

1. Likelihood of yet another rate increase in insurance premiums.
2. Likelihood of more utility rate increases.

Necessary and desirable capital maintenance and repairs:

3. Repair, restore and paint all wood trim around all windows, doors, baseboards, thresholds, fascias, soffits, gable end boxing, trim and molding, and the large lead-glass windows on the sanctuary.
4. Repair and stabilize the stucco panels (fillings) in each of the two gable end (inside) trusses in the sanctuary.
5. Rehabilitate the sanctuary doors.
6. Repair all breaks and cracks in the brick masonry on the sanctuary, bell tower, all stoops, and all steps. Repair or replace the stone/concrete header and wall treatments on the sanctuary and the bell tower.
7. Repair the broken glass backing in the large lead glass windows and create slots in the plexiglas cover(s) to allow temperature, thus pressure, to equalize. Install appropriate and sufficient lighting for the lead glass windows.

8. Repair all foundation vents and scuttle doors.
 9. Rework the electrical panel in the sanctuary to permit the use of CFL (or better) bulbs in all of the exit and main light fixtures with switching of rows of lights instead of the inefficient rheostat arrangement of "all or none" that exists today in the main sanctuary lighting, replace the track lighting fixtures in choir loft and replace the spotlight fixtures illuminating the lectern and the pulpit with much more efficient lamps. (All work done in accordance with code.)
 10. Replace the faulty organ speakers in the sanctuary.
 11. Update the sound system (including the speakers) in the sanctuary and the remote listening locations throughout the church plant.
 12. Plan for the replacement of both of the main HVAC systems serving the sanctuary.
 13. Ignore, for the time being, the (broken) middle ceiling fan in the sanctuary, which has been disconnected from the power source. It is possible that it is not needed for the purpose intended for it.
 14. Construct a lean-to cover over the outside access to the boiler room.
 15. **Replace all of the original metal & glass window walls in the education building, the kitchen and the Fellowship Hall with modern window walls to vastly increase heating and cooling efficiency, security and safety.
 16. **Incorporate an energy management system for the entire church plant.
 17. Upgrade lighting and controls in the education building (which includes the restrooms).
 18. **Plan for central air conditioning in the education building, hallway to sanctuary and downstairs rooms.
 19. Replace the remaining seven (old) window panels in the Atrium.
 20. Repair the light fixtures in the parking lot.
 21. Seal the asphalt parking lot and driveways.
 22. Add rough surface treatment to the timbers lining the paver brick walks from the parking lot to the education building to correct a very slippery surface when wet.
 23. Remove dead or damaged trees and shrubs around the parking lot.
 24. Add a washer/dryer combination appliance and make the necessary repairs to the upstairs portion of the Cottage so that it becomes a source of income (which has not been counted towards the 2011 budget). Make general repairs to the building to include repairs to damaged flashing and cleaning gutters to prevent leaks, pressure washing the siding and painting all wood surfaces where exposed.
 25. **Change all instances of the T12 type florescent light fixtures to the much more efficient T8 type.
 26. Perhaps MORE, as the need is discovered or required.
- *Any or all of the projects listed above may become memorialized in the Church Book of Memory for the family of any member desiring to fund them.
- **Higher Priority Projects = 15,16, 18 & 25.

Respectfully submitted,
Shelton Raynor, Chairman

MEMORIAL GARDEN/LANDSCAPING

*"Neither Life Nor Death ... Can Separate Us From The Love
Of God In Christ Jesus Our Lord". Romans 8:38-39*

The center of the Memorial Garden is an infinity symbol to show our everlasting love, concern and respect for those interred in the garden. It also symbolizes our promise to ever care for this space and their memory. Since 1992, forty six ashes have been interred in the Garden. The Memorial Garden plantings are pruned periodically. We will continue to maintain the garden.

Respectfully submitted,
Ernest Hanford



Memorial Garden Fountain

STEWARDSHIP COMMITTEE

Our campaign goal was \$167,530.00. 77 members have pledged a total of \$139,005.00. Our shortfall was \$28,525.00.

Respectfully Submitted,
Walter Snyder

BOARD OF CHRISTIAN EDUCATION

"Show me your ways, O Lord; teach me your paths." - Psalm 25:4, NIV

This year saw the reinstatement of the Acolyte program by Dr. Bowling; the last acolytes had served about ten years ago.

The Board again sponsored the annual Easter egg hunt with the average number of participants. Only plastic eggs were used this year.

The Church picnic was hosted by the Board again; it was held at the old Town park with about fifty attendees.

Special events included participation in the community CROP walk and a street clean-up. Sunday school for the little ones was continued by a dedicated group of teachers.

In November and December, the Acolytes and their parents handled the Advent candle ceremonies.

Respectfully submitted,
Bill Shockley, Chairman

FELLOWSHIP PRE-SCHOOL

The Fellowship Pre-School was established in 1971. The founders of Fellowship started the school as a “service to the community” and its children. With the strong belief that pre-school education is vital in its own right, not merely preparation for elementary education, but as preparation for the rest of their lives, a pre-school curriculum was then planned and developed to meet the needs of three and four-year-old children and is updated annually.

The goal of the school is to nurture each child as a unique individual and to provide the child with the opportunity to explore, expand and exist as freely as possible in an interactive environment. A secure emotional atmosphere allows them to develop a good self-image.

Our current enrollment is 33 students, the three-year-old class consists of 15 children, and the four-year-old class has 18 students. The classes are taught by Connie Royalty, Heather Braswell, and Scott Royalty.

This year, Fellowship Pre-School and currently enrolled families have made donations to the Sandhills Coalition of food, clothing, toys and books. We have also donated to the church’s food closet.

The school supports two families with a scholarship for their child to attend Fellowship. These children would not have the opportunity to attend a pre-school at all, without this financial help.

During the 9 months that the school is in operation, we make a monthly donation to the church to help offset the expense of the utilities. The Community Congregational Church has greatly aided the school as it performs the function of preparing three and four-year-old children for entrance into the schools of this community.

I would personally like to thank the members of the church for their support.

Respectfully submitted,
Connie Royalty, Director

AUDIT COMMITTEE

An examination of the Church records indicates that there are no significant discrepancies, but that there are serious concerns regarding the financial stability of the Church.

CATEGORIES EXAMINED: Offering and other receipts, accounts payable, reimbursement requests, sales taxes, bank statements, credit card use, payroll and benefits, endowment funds, and certificates of deposit.

OFFERINGS: January 2010 -about \$22,000- the average for February to November \$13,375- December- \$7,511.

CASH POSITION: On January 31, 2010 total cash was \$77,821, and at December 31, 2010 it was \$74,092, or a deterioration of \$3729. At this point the Church has used proceeds from the last CD.

ATTENDANCE: For 2008, 2009, and 2010, the respective numbers for membership and average attendance are as follows; 2008 --- 274 and 98, or 36% attendance; 2009 ---- 263 and 100 or 38% attendance; and for 2010 ----- 242 and 68 or 28% attendance.

FINANCIAL POSITION: For a number of years it has been noted that receipts for the Church have been lower than a level which would sustain normal operating expenses. For 2009, there was a shortfall of about \$15,000. For 2010, a similar deterioration continued until the resignation of Dr. Bowling effective 9-30-2010. The resignation effected a savings of about \$19,000 in the last quarter, but the Church still experienced a shortfall of about \$4,000.

OVERALL ASSESSMENT: One questions why about 60-70 % of the Church's professed membership neither attends nor financially supports the Church. A recommendation in the 2009 audit suggested a face to face, every member, visit. Such a campaign would perhaps serve to establish a true evaluation of our membership, and in so doing provide a firm basis from which growth could begin.

Respectively submitted,
John Harrop, Chairman

MEN'S FELLOWSHIP

The Men's Fellowship sponsored two pancake breakfasts and a Christmas luncheon.

Respectfully submitted,
Wade Vollmer, Chairman

MEMORIAL LIBRARY

We hope you will stop in and browse the books we have and remember those in whose memory we purchased the book. They may be borrowed with unlimited return time. If you have any suggestions of books that we might add, please contact one of the committee listed below.

We report the loss of Committee Member, Shirley Gould, on January 9th, 2010. We have chosen a book in memory of our friend with the same loving care she gave to those members we have loved and lost.

Respectfully submitted,
Glenda Snider
Sue Williamson

PASTORAL RELATIONS COMMITTEE

*The mission of the committee is to function as a liaison between
the members of the church and the minister.*

No Pastoral Relations Committee meetings were held during 2010.

Respectfully submitted,
Dick Strine (Trustee)
Kay Harrop (Deacon)
Emily Tobias

INTERIORS COMMITTEE

I used greenery and floral decorations to place around the church and changed the containers each season. Additionally, I added a few of my own decorations to complement the church's arrangements. We may need to add to our decorations for special occasions.

Respectfully submitted,
Joni Mawyer

WOMEN'S FELLOWSHIP

The Women's Fellowship held regular meetings, hosted receptions and bunch for lunches.

Respectfully submitted,
Sharon Hall, Chairman

**WOMEN'S FELLOWSHIP TREASURER'S REPORT
GERTRUDE STRINE
2010-2011**

<u>Balance on hand July 10th, 2010</u>		<u>\$1,646.41</u>
<u>Anticipated Income</u>		
Offerings-Donations	\$200	
Dorius Fund	\$75	
Yearly contributions	<u>\$1500</u>	
Total Income:		<u>\$1,775.00</u>
<u>Expenses</u>		
Dues: Southern Conference	\$100	
Altar Flowers	\$35	
Xmas Gifts (Personnel)	\$100	
Kitchen Supplies	\$150	
Bunch for Lunch—Meat	\$150	
Daily Bread	<u>\$50</u>	
Total:		\$585.00
<u>Homeland Ministry</u>		
Elon Home	\$50	
UCC Ministers' Retirement Home	<u>\$50</u>	
Total:		\$100.00
<u>Community Ministry</u>		
CWU-Local	\$50	
Friend to Friend	\$300	
Moore County Literacy Council	\$100	
Prancing Horse	\$100	
Cameron Boys Camp	\$100	
Samarkand	\$100	
Moore County Free Clinic	\$200	
Sandhills Children's Center	\$100	
Sandhills Coalition	<u>\$750</u>	
Total:		\$1,800.00
<u>Special Needs-Community</u>		
Discretionary Fund	<u>\$300</u>	
Total:		\$300.00
Total Expenses:		<u>\$2,785.00</u>

ALTAR COMMITTEE

Palms were ordered from "Botanicals" two weeks prior to Palm Sunday. The cost was \$8.00 for twenty palms, as last year. 4 x 20 = 80 were ordered. The youth of the church handed out the Palms following worship service.

Easter Lilies were ordered from Dales Greenhouse, second week of March. 35 Lilies, \$8.50 per plant, were delivered on April 1st. The church was decorated by Sue Bowling, Jo Pratt and Ingrid Leeper. Ingrid volunteered to be the new Chairperson for the Altar Committee.

The Christmas decorations were in place the first weekend in December. Special thanks to Wade Vollmer and Walt Snyder who set up the tree, and Bill Shockley who put up three big wreaths. Lois and Wade Vollmer helped with the decor of the Choir Loft and hanging Garlands. Nancy Hilmer and Pat McGowan decorated the Chrismon tree. Throughout the year and on those special occasions, Joni Mawyer placed beautiful seasonal arrangements. A big "thank you" to Joni for her hard work. On December 10th we received 40 Poinsettias. Cost \$8.25 per plant. Cynthia Blue donated and made two beautiful live wreathes for the church entrance. A big "thank you" to Cynthia for making our entrance so welcoming. Our manger found a new place next to the piano. On Christmas Eve, little Kileigh Cameron did such a great job taking baby Jesus and placing him in the Manger. It is great to get children involved. The Christmas decorations were taken down during the last three days of December. This is my first year as Chairman and I wish to thank so many people for making this job such a pleasure for me. And last, but by no means least, a thank you to MariJo Brown, for making sure we have the right paraments displayed (I will learn!). Also to Jack Barron, who moved things around to make room to store our tree. I cannot thank you enough. God Bless!

Respectfully submitted,
Ingrid Leeper, Chairman

ENDOWMENT FUND

During calendar 2010 the Endowment Fund ("the Fund") value grew from \$326,351 to \$407,953 - and increase of \$81,601, or 25.0%. The Dividend and Interest totaled in 2010 was \$15,937 vs. \$13,674 in 2009. This is largely the result of shifting from a 'growth' to an 'income' investment strategy.

For the initial two years the Fund was managed by the Pension Board of the United Church of Christ. Growth was less than anticipated and beginning March 2000 Bradley, Foster & Sargent of Hartford, CN was retained to manage the Fund on a discretionary basis. During this period the cumulative growth of the Fund has been 112.41%. The chart below outlines performance during this period.

<u>Period</u>	<u>Fund Value</u>	<u>Interest + Dividends</u>	<u>Investment Management</u>	<u>Withdrawn by Church</u>
December 31, 2001	\$364,029	\$13,960	\$3,535	\$12,694
December 31, 2002	\$359,961	\$13,886	\$3,528	\$10,561
December 31, 2003	\$330,350	\$14,030	\$3,565	\$7,152
December 31, 2004	\$431,425	\$15,658	\$4,469	\$10,226
December 31, 2005	\$502,784	\$17,854	\$5,066	\$111,768
December 31, 2006	\$416,413	\$13,951	\$4,283	\$23,925
December 31, 2007	\$450,763	\$13,589	\$4,413	\$45,059
December 31, 2008	\$428,706	\$13,769	\$4,072	\$8,724
December 31, 2009	\$326,351	\$13,674	\$3,297	\$17,088
December 31, 2010	\$407,953	<u>\$15,937</u>	<u>\$3,788</u>	<u>\$7,492</u>
10 Year Totals		\$130,371	\$40,017	\$254,691

Individual Fund Values at year end (less accrued Interest) invested with Charles Schwab

Parsonage Account Value	35,870.92
Memorial Account Value	27,422.34
General Endowment Account Value	176,803.83
McMillan Account Value	34,090.60
Memorial Garden Account Value	14,642.27
Sherman-Schmeltzer Account Value	69,442.87
Scholarship Account Value	31,603.15
C Walters Scholarship Account Value	11,414.25
M Dorius Memorial Account Value	<u>6,669.10</u>
	407,959.33

Funds held in local Money Market

Memorial Fund Unrestricted	\$ 2,720.69
Memorial Fund - Restricted	6,333.45
Scholarship Fund	1,025.00
General Endowment Fund-Local	405.39
Jonathan Black Music Education Fund	1,843.05
Memorial Garden Fund	<u>1,737.04</u>
Total funds in local Money Market	\$ 14,064.62

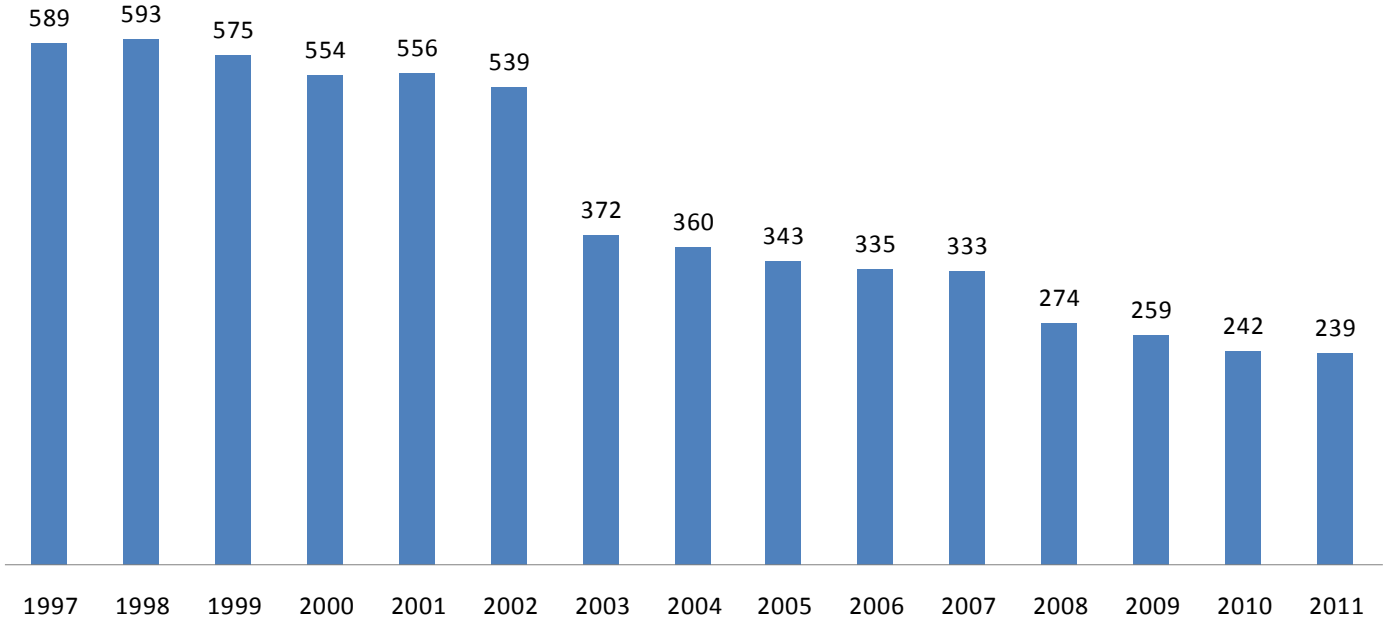
Our first scholarship award was in 1998. Through 2010 the Committee has made 70 such awards with a total value of \$64,700.* This year the Sherman/Schmeltzer fund granted four scholarships, each in the amount of \$1,000.

*These figures exclude 15 Elon University Scholarships, which began in 1992.

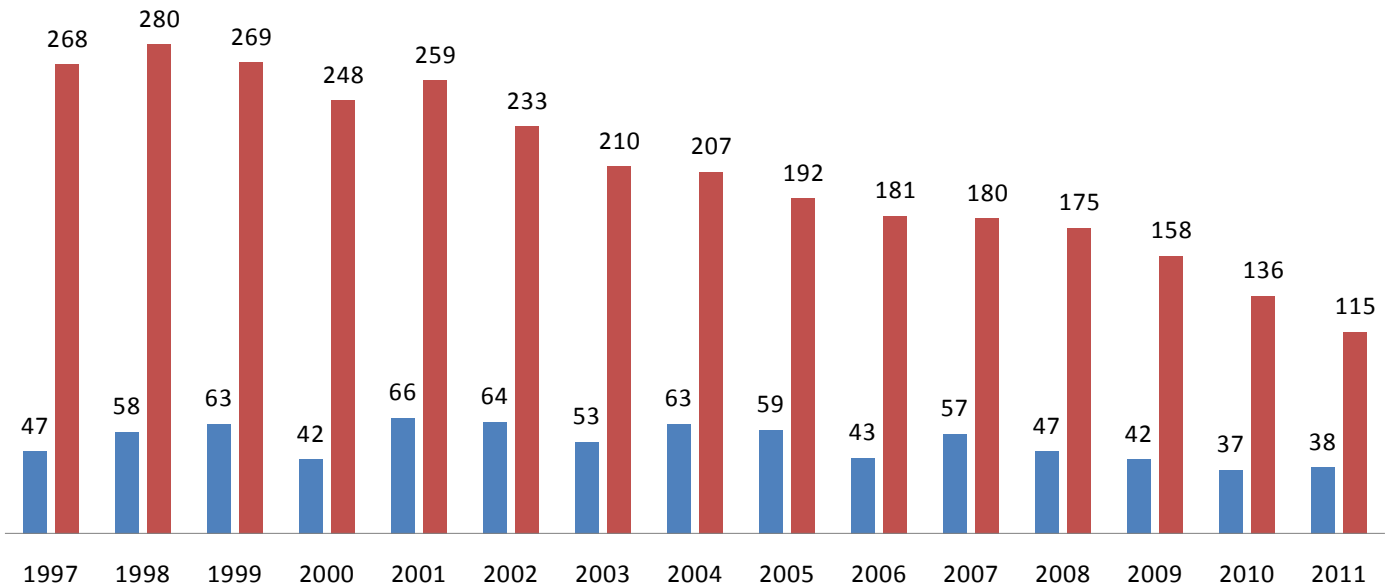
Respectfully submitted,
Harry Brindle, Chairman

TREASURER'S REPORT

Graph 1. Number of Members

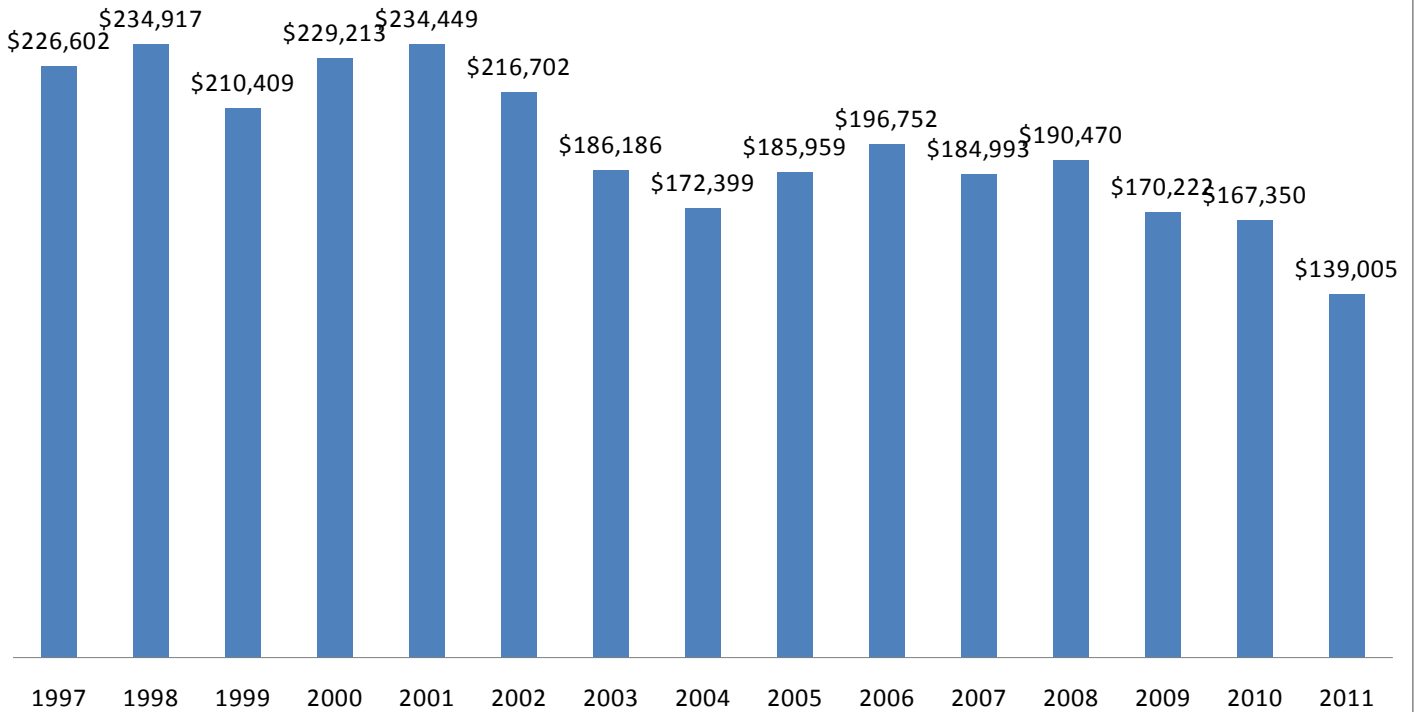


Graph 2. Pledging Units Compared with NonPledging Units

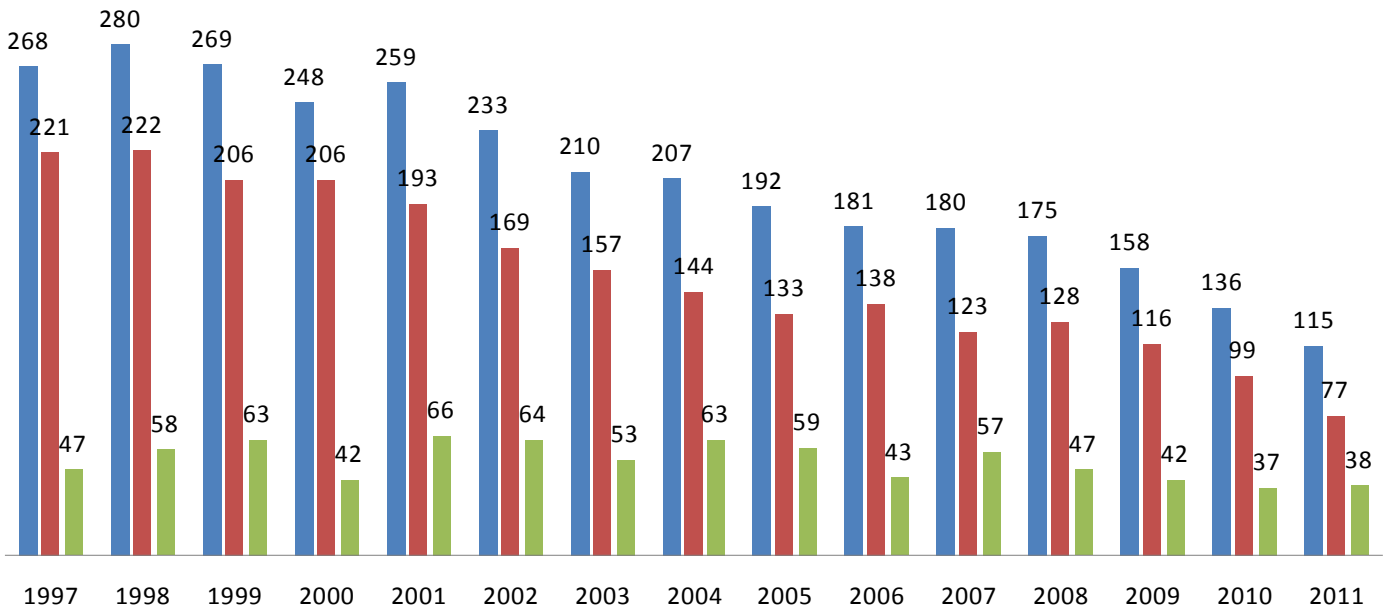


TREASURER'S REPORT

Graph 3. Amount of Pledges



Graph 4. Total Pledging Units compared with Pledges and NonPledges



TREASURER'S REPORT

The Congregation expects the Treasurer to present a report which accurately describes the financial position of the Church. Such a report is presented on pages 24 and 25 in the form of four graphical presentations of the numbers that are recorded each week, month, and year by our Financial Secretary. These graphs allow each of us to see accurate data about our church membership and pledging activity. These graphs further allow each of us to come to our own conclusions about any actions that must be taken.

The first graph indicates that from the beginning of the year 1997 to the beginning of the year 2011, we have suffered an approximate 60% decrease in our total membership (589 members down to 242 members). Note: The reason there is a large drop from 2002 to 2003 is because some losses were not purged from the records in two or three of the years prior to 2002.

The second graph illustrates that from the beginning of the year 1997 to the beginning of the year 2011, we have suffered a loss of 57% of Total Pledging Units (268 down to 115). As well, the percentage of Non-pledgers per year has been steadily increasing.

The third graph illustrates that from the beginning of the year 1997 to the beginning of the year 2011, we have suffered a loss of nearly 39% of the dollars pledged (\$226,602 down to \$139,005). A further problem that we face is the fact that the purchasing power of \$1 in 2011 is perhaps 25% less than it was in 1997.

The fourth graph describes the congregations' yearly pledging activity in three columns. The first column indicates the total or maximum number of pledging units available for the year. The second column indicates the number of units that did pledge in that year. The third column indicates the number of units that did not pledge in that year. As this record indicates, we might expect that 20 to 30 percent of our pledging units cannot or will not make a pledge for the year in question. Some of these non-pledging units may be giving loose offerings when they are able.

In a favorable and optimistic light, our Moderator has termed the year 2010 as "The Year of Transition!" In borrowing that theme I offer the following as a desired example. Assume that over each of the next 10 years our church gains a "net" of 10 more members and hence, we experience a 10 year "net" increase of 100 members. Granted there will be some losses and some of the new members will not be able to pledge, but the "net" figure brings our total number of members from 239 today to 339 and pledged dollars to a corresponding increase every year through the year 2021. There is no question that this can be accomplished. However, we will need an outstanding minister and a dedicated and growing Christian membership. Please picture in your mind all of the graphs of today turning to the upside and continuing in that upward direction. God would be pleased to see such an effort on our part.

Respectfully submitted,
James M. Crabbe, Treasurer

Treasurer's Report—Continued

Balance Sheet December 31, 2010

Assets		
1.101.400 First Savings Checking	22,466.83	
Total Operating Checking	\$22,466.83	
1.101.500 CCC Checking-Discretionary	16,346.53	
1.101.600 Checking-Book Sale	97.70	
Total Other Checking	\$16,444.23	
Total Checking	\$38,911.06	
1.102.101 Money Market First Savings	35,180.15	
Total Savings	\$35,180.15	
Total Cash		\$74,091.21
1.104.100 Parsonage Account	25,125.63	
1.104.101 Unrealized Gain/Loss Parsonage	10,745.29	
Total Present Value Parsonage	\$35,870.92	
1.104.200 Memorial	21,006.40	
1.104.201 Unrealized Gain/Loss Memorial	6,415.94	
Total Memorial	\$27,422.34	
1.104.300 General Endowment	93,856.03	
1.104.301 Unrealized Gain/Loss General	82,947.80	
Total Present Value General	\$176,803.83	
1.104.400 McMillan	23,828.81	
1.104.401 Unrealized Gain/Loss-McMillan	10,261.79	
Total Present Value McMillan	\$34,090.60	
1.104.500 Memorial Garden	11,163.43	
1.104.501 Unrealized Gain/Loss MemGarden	3,478.84	
Total Memorial Garden	\$14,642.27	
1.104.600 Sherman-Schmelzer	49,122.35	
1.104.601 Unrealized Gain/Loss Sher-Schm	20,320.52	
Total Sherman-Schmeltzer	\$69,442.87	
1.104.700 Scholarship	22,727.90	
1.104.701 Unrealized Gain/Loss-Scholarsh	8,875.25	
Total Scholarship	\$31,603.15	
1.104.800 Edythe & Charles Walters Schol	7,467.11	
1.104.801 Unrealized Gain/Loss -Walters	3,947.14	
Total C. Walters Scholarship	\$11,414.25	
1.104.900 Margaret D. Dorius Memorial	4,940.53	
1.104.901 Unrealized Gain/Loss-Dorius	1,728.57	
Total M. Dorius Memorial	\$6,669.10	
Total Present Value Endowment		\$407,959.33
Total Cash and Investments		\$482,050.54
1.105.101 Land	17,875.00	
1.105.102 Building	894,855.63	
1.105.103 Office Equipment	13,391.93	
1.105.104 Organ	98,542.85	
1.105.106 Cottage-Bennett St.	172,253.93	
Fixed Assets	\$1,196,919.34	
Total Assets		\$1,678,969.88

Treasurer's Report – Continued

Balance Sheet December 31st, 2010 – Continued

Liabilities and Fund Balances

2.801.114 First Savings Bank-941 Deposit	1,071.76	
2.801.300 NC Dept of Revenue-NC W/H	200.00	
Total Taxes Owed		\$1,271.76
2.801.500 Prepaid Pledges 2011	8,205.00	
Total Other Payables		\$8,205.00
Total Liabilities		\$9,476.76
3.100.100 Operating Fund-General	31,500.24	
3.101.109 Library Fund	475.26	
3.101.112 Landscape fund	625.00	
3.101.114 Book Sale Fund	97.70	
3.101.115 Pastor's Discretionary Fund	16,346.53	
3.101.116 Penny Fund	655.10	
3.101.118 Cottage Rental Fund	850.00	
3.200.200 Memorial Fund-Unrest.Local	2,720.69	
3.200.201 Memorial Fund-Restrict.Local	6,333.45	
3.200.202 Memorial Fund-CS	27,422.34	
3.200.203 Scholarship Fund-Local	1,025.00	
3.200.204 Endowment Fund-Local	405.39	
3.200.205 Jonathan Black Music Educ Fund	1,843.05	
3.300.300 Memorial Garden Fund-Local	1,737.04	
3.300.301 Memorial Garden Fund-CS	14,610.47	
3.500.500 Endowment Fund-General	176,803.83	
3.500.501 Endowment Fund-McMillan	34,122.40	
3.500.502 Endowment Fund-Sherman	69,442.87	
3.500.503 Endowment Fund-Scholarship	31,603.15	
3.500.504 Endowment Fund-Parsonage	35,870.92	
3.500.505 Endowment-C.Walters Scholarship	11,414.25	
3.500.506 Endowment-Dorius Mem. Fund	6,669.10	
3.900.900 Fixed Assets	1,024,665.41	
3.900.901 Bennett St Cottage	172,253.93	
Total Fund balance		\$1,669,493.12
Total Liabilities and Fund Balances		\$1,678,969.88

Treasurer's Report – Continued

COMMUNITY CONGREGATIONAL CHURCH - UCC - SOUTHERN PINES NC 28388-0062
(Operating Fund-General)

01/26/11

Page 1

	Budget 2010	Actual 2010	Budget 2011
<u>Income</u>			
General Fund	160,182.00	150,647.06	139,005.00
General Fund-Nonmembers	2,090.00	3,503.00	2,300.00
Prepaid Pledges-Next Year	5,700.00	0.00	0.00
Loose Offerings	2,090.00	1,976.25	2,000.00
Misc. Other Income-General	4,000.00	1,717.05	1,700.00
Income-General Endowment	8,500.00	0.00	0.00
General Income	\$182,562.00	\$157,843.36	\$145,005.00
Backpack Program	0.00	1,618.00	0.00
OGHS	0.00	1,221.30	0.00
Blanket Sunday	0.00	554.00	0.00
Coalition-Human Care	0.00	355.50	0.00
Crop Walk	0.00	271.00	0.00
Toys for Tots	0.00	500.00	0.00
Misc Special Giving	0.00	25.00	0.00
Women's Fellowship	0.00	10.00	0.00
Altar Flowers Income	0.00	2,812.50	0.00
Special Giving	\$0.00	\$7,367.30	\$0.00
Money MKT/Operation	500.00	267.60	250.00
First Savings Ckg Interest	50.00	7.38	10.00
CD's-Operations	250.00	150.57	0.00
Local Interest Income	\$800.00	\$425.55	\$260.00
Parsonage	1,100.00	1,407.25	1,100.00
McMillan	1,100.00	1,337.72	1,100.00
Parsonage/McMillan Income	\$2,200.00	\$2,744.97	\$2,200.00
Weddings/Funerals	670.00	1,375.00	1,375.00
Pre-School Contribution	1,530.00	1,530.00	1,530.00
Other Organizations	0.00	285.00	150.00
Facility Use Income	\$2,200.00	\$3,190.00	\$3,055.00
Trash & Treasures Income	0.00	0.00	2,500.00
Cottage Net Income	12,150.00	9,280.69	6,700.00
Book Sale Net Income	0.00	1,175.00	700.00
Auction Income	0.00	2,207.00	0.00
Misc. Income-Special Projects	0.00	593.18	300.00
Misc. Other Income	\$12,150.00	\$13,255.87	\$10,200.00
NC Sales Tax Refund Income	0.00	939.69	0.00
NC Sales Tax Recovery Income	\$0.00	\$939.69	\$0.00
Total Operating Income	\$199,912.00	\$185,766.74	\$160,720.00
Total Income	\$199,912.00	\$185,766.74	\$160,720.00
<u>Expense</u>			
Senior Pastor Salary	40,000.00	30,703.78	0.00
Senior Pastor Housing	22,000.00	16,583.24	0.00
Senior Pastor Health/Life Ins	12,780.68	7,126.12	0.00
Senior Pastor Annuity	8,680.00	4,052.43	0.00
Senior Pastor-FICA	4,743.00	3,617.40	0.00
Interim Pastor Salary	0.00	0.00	35,000.00

TREASURER'S REPORT -2010

COMMUNITY CONGREGATIONAL CHURCH - UCC - SOUTHERN PINES NC 28388-0062
(Operating Fund-General)

01/26/11

Page 2

	Budget 2010	Actual 2010	Budget 2011
Pastorial Services	\$88,203.68	\$62,082.97	\$35,000.00
Travel Reimb.-Senior Pastor	3,380.00	2,536.62	0.00
Minister-Book Expense	140.00	0.00	0.00
Internet Reimb.	480.00	360.00	0.00
Minister's Allowance/Expense	\$4,000.00	\$2,896.62	\$0.00
Church Secretary	15,410.00	15,410.12	15,410.00
Choir Director	14,310.00	14,309.92	14,310.00
Organist	15,300.00	15,299.96	15,300.00
Computer Analyst	15,980.00	15,921.20	15,980.00
Other Contingent Compensation	0.00	50.00	0.00
Church Staff	\$61,000.00	\$60,991.20	\$61,000.00
Employer's FICA Expense	4,666.50	4,665.88	4,667.00
Employers Expense	\$4,666.50	\$4,665.88	\$4,667.00
Total Staff Expense	\$157,870.18	\$130,636.67	\$100,667.00
OGHS	0.00	1,221.30	0.00
Blanket Sunday	0.00	554.00	0.00
Sandhills Coalition	0.00	355.50	0.00
Women's Fellowship	0.00	10.00	0.00
Toys for Tots	0.00	500.00	0.00
Crop Walk	0.00	271.00	0.00
Misc. Special Giving	0.00	25.00	0.00
Backpack Program	0.00	1,618.00	0.00
Mission Self-Supporting	\$0.00	\$4,554.80	\$0.00
UCC Dues	500.00	526.00	526.00
OCWM	0.00	830.01	505.00
Friend to Friend	100.00	100.00	100.00
Hospice	100.00	100.00	100.00
Moore Housing Partnership	100.00	100.00	100.00
Moore Free Clinic	100.00	100.00	100.00
Children's Center	100.00	100.00	100.00
Habitat	100.00	100.00	100.00
Literary Council	100.00	100.00	100.00
Deacon's Unallocated Outreach	250.00	0.00	100.00
Bethany House	100.00	100.00	100.00
Worship Service	200.00	34.80	200.00
Program Development	100.00	0.00	100.00
Congregation Care	100.00	0.00	100.00
New Members,receptions	200.00	64.46	75.00
Advertising	200.00	0.00	200.00
Mission-Direct	\$2,350.00	\$2,255.27	\$2,606.00
Total Deacon's Expense	\$2,350.00	\$6,810.07	\$2,606.00
Custodial Service/Supplies	8,924.00	9,650.67	8,924.00
Kitchen Expense	500.00	194.56	500.00
Custodial & Kitchen Expense	\$9,424.00	\$9,845.23	\$9,424.00
Maintenance-Normal	3,000.00	3,297.17	6,400.00
Maintenance	\$3,000.00	\$3,297.17	\$6,400.00
Electricity	6,500.00	6,176.41	6,500.00
Gas	4,000.00	4,562.24	4,000.00
Water/Sewage	1,300.00	1,470.58	1,300.00
Telephone	1,250.00	1,029.33	600.00

Treasurer's Report – Continued

01/26/11

COMMUNITY CONGREGATIONAL CHURCH - UCC - SOUTHERN PINES NC 28388-0062
(Operating Fund-General)

Page 3

	Budget 2010	Actual 2010	Budget 2011
Utilities	\$13,050.00	\$13,238.56	\$12,400.00
Insurance	5,500.00	9,327.40	9,400.00
Insurance	\$5,500.00	\$9,327.40	\$9,400.00
Postage	1,000.00	1,637.32	1,400.00
Copier Paper, Envelopes	500.00	553.66	500.00
Service Contracts, Copier Lease	5,200.00	5,740.44	5,200.00
Office Miscellaneous-Other	250.00	556.87	500.00
Computer Expense	0.00	506.98	500.00
Internet Expense	250.00	329.47	250.00
Web Site Expense	100.00	111.40	112.00
Office Expense	\$7,300.00	\$9,436.14	\$8,462.00
NC Sales Tax Recovery	0.00	793.84	0.00
NC Sales Tax Recovery	\$0.00	\$793.84	\$0.00
Stewardship	0.00	178.34	200.00
Wedding/Funeral Services	100.00	250.00	100.00
Advertising	2,250.00	848.00	600.00
Misc Expense	0.00	1,217.98	1,220.00
Misc. Expense	\$2,350.00	\$2,494.32	\$2,120.00
Total Trustee's Expense	\$40,624.00	\$48,432.66	\$48,206.00
Music and Fine Arts	2,500.00	2,788.94	2,500.00
Pulpit/Organist Replacement	1,000.00	3,175.00	11,000.00
Altar Flowers-Budget	100.00	30.00	100.00
Altar Flowers-I/O	0.00	2,845.00	0.00
Parish Expenses	\$3,600.00	\$8,838.94	\$13,600.00
Educational Ministry	500.00	453.53	500.00
Christian Education Expense	\$500.00	\$453.53	\$500.00
Total Parish-Education	\$4,100.00	\$9,292.47	\$14,100.00
Total Operating Expense	\$204,944.18	\$195,171.87	\$165,579.00
Total Expense	<u>\$204,944.18</u>	<u>\$195,171.87</u>	<u>\$165,579.00</u>

Total Income	\$199,912.00	\$185,766.74	\$160,720.00
Total Expense	204,944.18	195,171.87	<u>165,579.00</u>
Difference	(\$ 5,032.18)	(\$ 9,405.13)	(\$ 4,859.00)

Treasurer's Report – Continued

COMMUNITY CONGREGATIONAL CHURCH - UCC - SOUTHERN PINES NC 28388-0062
Consolidated Fund Activity Report for Year-To-Date December 2010

01/26/11

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	Beg Balance	Receipts	Disbursements	Transfers	End Balance
Operating Fund-General	40,905.37	185,766.74	195,171.87	0.00	31,500.24
Operating Fund-Capital Reserve	0.00	0.00	0.00	0.00	0.00
Penny Fund	448.60	206.50	0.00	0.00	655.10
Memorial Fund-Unrestricted-Local	2,635.69	885.00	800.00	0.00	2,720.69
Memorial Fund-Restricted-Local	5,639.12	1,344.33	650.00	0.00	6,333.45
Memorial Garden Fund-Local	1,137.04	600.00	0.00	0.00	1,737.04
Memorial Garden Fund-CS	13,174.89	1,570.47	134.89	0.00	14,610.47
Tables/Chairs	0.00	0.00	0.00	0.00	0.00
Endowment Fund-General-CS	159,437.20	18,994.23	1,627.60	0.00	176,803.83
Endowment Fund-McMillan-CS	32,089.43	3,690.96	1,657.99	0.00	34,122.40
Endowment Fund-Sherman-CS	66,717.41	7,385.40	4,659.94	0.00	69,442.87
Endowment Fund-Scholarship-CS	28,499.46	3,394.48	290.79	0.00	31,603.15
Memorial Fund-CS	24,729.51	2,945.18	252.35	0.00	27,422.34
Endowment Fund-Parsonag-CS	33,733.90	3,881.60	1,744.58	0.00	35,870.92
Scholarship Fund-Local	675.00	0.00	(350.00)	0.00	1,025.00
Endowment Fund General-Local	359.28	46.11	0.00	0.00	405.39
Jonathan Black Music Educ Fund-Local	1,803.05	40.00	0.00	0.00	1,843.05
Endowment-C.Walters Scholarship-CS	9,670.56	1,847.20	103.51	0.00	11,414.25
M. D. Dorius Memorial Fund-CS	6,048.32	717.22	96.44	0.00	6,669.10
Choir Trip	0.00	0.00	0.00	0.00	0.00
Youth Fellowship Fund	0.00	0.00	0.00	0.00	0.00
Pastor's Discretionary Fund	14,374.11	11,090.38	9,117.96	0.00	16,346.53
Cottage Fund	172,253.93	0.00	0.00	0.00	172,253.93
Library Fund	640.62	0.00	165.36	0.00	475.26
Katrina Relief	0.00	0.00	0.00	0.00	0.00
Cottage Repair	0.00	0.00	0.00	0.00	0.00
Cottage Rent Fund	850.00	11,912.40	11,912.40	0.00	850.00
Book Sale Fund	325.40	1,450.82	1,678.52	0.00	97.70
Landscape Maintenance Fund	0.00	2,550.00	1,925.00	0.00	625.00
Ministers Purse/Love Fund	0.00	22,280.00	22,280.00	0.00	0.00
Total	\$616,147.89	\$282,599.02	\$253,919.20	\$0.00	\$644,827.71

Fund: Operating Fund-General thru Ministers Purse/Love Fund

HISTORIAN

Very early in the year, several deaths occurred among members and former members. This trend continued through out the year. The church lost members and former members: Helen Welsh, Martha Arnott, Florence Gleason, Shirley and Bob Gould, John Oliver, Bill Wilson, Vivian Dorsey, Russ Olson, Ed Dash, Andy Austin, Edie Walters, Betty Nellis, LeRoy Monroe, Maggie Crosby, Wanda Patton, and Tom Johnson. Three baptisms were performed, Sawyer Lynn Brown, Delylah McDonald-Thomas and Avery Grace Harkleroad. The church hosted the Forty Third Annual Meeting of the eastern North Carolina Association of Congregational Churches. The usual Easter Services were carried out - Bible Study for three Wednesdays before Easter with potluck suppers. There was beautiful Easter Sunday Service with music, singing and lilies. The Women's Fellowship had a busy year with their regular meetings and hosting receptions and bunch for lunches. The Men's Fellowship had their usual meeting along with pancake breakfasts and a turkey dinner in December. A beautiful Madonna Program was staged in December. The Advent season was highlighted with the lighting of the advent candles and reading of scripture by the children. A candle-light Christmas Eve Service was held. Special music was performed by Lillian Richardson relating to the Christmas Season. Rev. Mike Garber did a special July 4 program for the congregation.

In the spring, six scholarships were awarded to college bound students. Ernie Hanford was awarded the coveted Moore County Cornerstone award for his volunteerism. The One Hundred Fifteenth Anniversary of the church's founding was celebrated. Food for the Coalition and Back Pack Pals continued to be provided by the congregation. Church membership continued to decline. Membership is 242.

Dr. David Bowling resigned from the church September 30th, 2010. A Search Committee was appointed in accordance with the Constitution.

Respectfully submitted,
Sue Williamson, Historian

**NOMINATING COMMITTEE REPORT
JANUARY 2011**

*MODERATOR	Anne Crabbe	2011
*VICE MODERATOR	Wade Vollmer	2011
CHURCH CLERK	Vacant	2011-12
TREASURER	James M. Crabbe	2011-12
ASSISTANT TREASURER	Joni Mawyer	2011-12
FINANCIAL SECRETARY	Sharon Hogan	2011-12
1ASS'T FINANCIAL SECRETARY	Sue Williamson	2011-12
2ASS'T FINANCIAL SECRETARY	Rita Gill	2011-12
HISTORIAN	Sue Williamson	2011-12

BOARD OF DEACONS

Barbara Whitehead	2011
Dawn Bryant	2011
Tony Mawyer	2011
Scott Newton	2011-12
Michael Harris	2011-12 (Second Term)
Kay Harrop	2011-12 (Second Term)
Jack Barron	2011-12-13 (Second Term)
*Pat McGowan	2011-12-13
*Lois Vollmer	2011-12-13

BOARD OF TRUSTEES

Wiley Fields	2011 (Second Term)
Jamie Guin	2011
Brian Atkins	2011
Shelton Raynor	2011-12
Anne Ryder	2011-12 (Second Term)
Alex Cameron	2011-12
Dick Strine	2011-12-13 (Second Term)
*Robert Ryder	2011-12-13
*Emily Tobias	2011-12-13

BOARD OF CHRISTIAN EDUCATION

Natalie Richardson	2011
(1)Kelly Curran	2011
Nicole Matthews	2011
Anna Harris	2011-12 (Second Term)
Karina Cameron	2011-12-13 (Second Term)
*Ursula Mannix	2011-12-13

STEWARDSHIP COMMITTEE

(2)Harry Brindle	2011
Walter Snyder	2011 (Second Term)
Jack Dauner	2011
James M. Crabbe	2011-12-13 (Second Term)

NEWS AND INFORMATION COMMITTEE (two year term)

Gertrude Strine	2011
Gee Jaksic	2011
Vacant	2011

Publicity (two year term)

Ursula Mannix	2011
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ALTAR COMMITTEE

Ingrid Leeper	2011
Polly Schechter	2011
Judy Dugger	2011-12
*Joni Mawyer	2011-12-13
*Ursula Mannix	2011-12-13
*Dixie Oliver	2011-12-13
*JoAnn Slayton	2011-12-13

MUSIC AND FINE ARTS COMMITTEE

Emily Tobias	2011
Joan Smith	2011-12
Sharon Hogan	2011-12
Vacant	2011-12-13

ENDOWMENT FUND COMMITTEE

Jack Dauner	2011 (Second Term)
**Wiley Fields	2011 (Trustee)
**Shelton Raynor	2011 (Trustee)
William Dietrichson	2011-12-13 (Second Term)
*William Hilmer	2011-12-13
Rusty Wells	2011-12 (Ad hoc)
Walter Snyder	2011-12 (Ad hoc)

AUDITING COMMITTEE

Barbara Colona	2011
Wiley Fields	2011-12
John Harrop	2011-12-13 (Second Term)

CHURCH COUNCIL AT LARGE (one two year term)

(3)Bill Shockley	2011
*Nancy Hilmer	2011-12

NOMINATING COMMITTEE (one three year term)

Tony Mawyer	2011
Jane Newton	2011
Jack Barron	2011-12
Adam Matthews	2011-12
*Sarah Beth Atkins	2011-12-13
Vacant	2011-12-13

INTERIORS COMMITTEE

Joni Mawyer	2011-12
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MEMORIAL GARDEN/LANDSCAPE COMMITTEE

(4)Ernest Hanford	2011
Ingrid Leeper	2011-12
*Eli Jaksic	2011-12-13

*****MEMORIAL LIBRARY COMMITTEE**

Glenda Snider
Sue Williamson
*Gertrude Strine

*****PASTORAL RELATIONS COMMITTEE**

**Dick Strine-appointed by the Trustees
**Ruth Straka-appointed by the Deacons
Emily Tobias

*****NEW MEMBERSHIP COMMITTEE**

William Shockley
Tony Mawyer
Jack Barron
*Ursula Mannix
*Ingrid Leeper
*Jack Carter
*William Dietrichson

*****SHEPHERDING COMMITTEE**

Vacant
Vacant
Vacant
Vacant

1. Unexpired term of Patty Hoke.
2. Unexpired term of Vacant position.
3. Unexpired term of Eli Jaksic
4. Unexpired term of Glenace Mitros

***Indicates individuals nominated for election at the 2011 Annual Meeting.**

****Appointed by the Trustees or Deacons**

*****No term limits**

NOTE: The Chairman of the Trustees is required to appoint the Financial Committee (three members) the Scholarship Committee, (three members-Chairman must be a member of the Endowment Committee) and two Trustees on the Endowment Committee.

The Nominating Committee began in November coming up with possible nominees for the upcoming year; there were a lot of people going off boards and committees and some unexpired terms to fill. Our work was especially difficult this year because of the decline in the number of possible nominees to choose from. My thanks to the people who consented to serve our church, some of which will serve two and even three positions. My thanks also to Tony Mawyer, Jack Barron, Jane Newton and Jack Carter for serving on this committee and giving so much time and thought in the selection of possible nominees.

OUTGOING MEMBERS

The Community Congregational Church is grateful to those members listed below who unselfishly gave the irreplaceable gift of time that we may provide and protect the services and facilities needed to meet our expanding responsibility. Time given to committee assignments which have shaped the present and future direction of this church.

Clerk

Vernon Hall

Board Deacons

Luellen Sorget

Patsy McDonald

Board of Trustees

Edgar Smith

Marjean Campbell

Board of Christian Education

William Shockley

Sarah Beth Atkins

News and Information

Carol Thompson Maley

Publicity

Janet Cunningham

Altar Committee

Sue Bowling

Johanne Pratt

Pat Clark

Endowment Committee

Harry Brindle

Council at Large

Eli Jaksic

Nominating Committee

Bill Shockley

Jack Carter

Pastoral Relations Committee

Kay Harrop

New Membership Committee

Steve Drinkwater

Sally Raynor

Luellen Sorget

Respectfully submitted by

Nominating Committee (**one three year term**):

Bill Shockley	2010
Jack Carter	2010
Jane Newton	2010-11
Tony Mawyer	2010-11
Jack Barron	2010-11-12
Adam Matthews	2010-11-12



*First Congregational Church—Completed 1898
1910*

STATEMENT OF BELIEF

(As the Congregational Church is non-creedal, this statement is designed not as an "end", but as a "beginning" from which faith and understanding may grow).

- I. We believe in One God, infinite and eternal in His being, full of mercy and love toward His creation; a living factor in His world, who reveals Himself through nature and men, guiding all toward the perfection of His own character.*
- II. We believe in Jesus Christ as the expression in this world of the Divine Being, who, through His teaching and through His atoning life and death, has shown the way of eternal life.*
- III. We believe in the Holy Spirit as the constant presence of the Divine Being in human life; opening the eyes of God's children to an apprehension of truth, guiding them toward an appreciation of the love and nature of their Heavenly Father, and inciting them to follow their highest vision of what life ought to be.*
- IV. We believe in the Bible as the record of man's discovery of God, and of God's revelation of Himself in the minds, hearts and experiences of His people - culminated in the coming of His Christ. We also recognize that these scriptures constitute an indispensable guide for religious teaching and human conduct.*
- V. We believe that life will continue beyond the event of death, and that we may trust God, our Spiritual Father, to provide for all who love Him.*
- VI. We believe that it is the duty and privilege of all people to follow the way of life taught by the Christ. This includes the perfecting of their own personal character, opposing social wrongs, delivering their fellow men from oppression and hardship, and working for the extension of the principle of brotherhood among all God's children.*
- VII. We believe in the church universal, as made up of groups of people associated and organized to worship, praise, and serve God. We believe in the cooperation of all such churches as they serve the common goals brought forth by Christ.*
- VIII. We welcome to our fellowship all who, with reverence toward God and love for His people, accept the leadership of Jesus Christ, and desire to learn from Him and by His living example a sincere and simple faith which leads to a good, loving, and useful life.*

THE CONGREGATIONAL CHURCH IN AMERICA

In 1598, the "Separatists" fled England after enduring religious persecution by the newly formed State Church. They settled in Leiden, Holland, for twenty-two years; but, though they were treated well by the Dutch, these people treasured their English heritage and desired to find a place where they could worship according to their own conscience, free of political and ecclesiastical control. In 1620, the "Separatists" chartered a small craft, named the "Mayflower," and set sail for the New World. Because of their journey across the Atlantic in search of a new home, they became known as the "Pilgrims." They established a colony at Plymouth, Massachusetts and a new, Protestant denomination with the formation of the Congregational Church. The rule of faith in this Church was the Holy Scriptures; and each member was given the right to read and interpret the Scriptures for him or herself, each coming to God in his or her own way. Thus, the Congregational Church was established as a pure democracy, with each member extended the privilege of "voice" and "vote."

Because the responsibility for religious faith was placed squarely on the shoulders of the individual and not the institution, it was necessary to educate each person sufficiently that they could read the Scriptures for themselves. Thus, the Pilgrims established a system of public education specifically designed for that purpose and open to all community members regardless of sex or social station. Later, the Pilgrims established the institutions of higher learning, Yale and Harvard being two examples. The church's leadership in the area of individual freedom and rights was the first step in securing such privileges for all Americans granted through the Constitution one hundred and fifty years later.

A BRIEF CHURCH HISTORY

On April 5th, 1895, a group of devoted Christians formerly from New England, but now winter residents of the new town of Southern Pines, met and formed the First Congregational Church. The Congregational denomination, founded by the Pilgrim Fathers when they disembarked from the Mayflower at Plymouth, Mass, in 1620, was a prominent denomination in the New England states but rare in the South. It was founded on the principle of "Laity Rule" in which the individual members of the church reserved the right to own their own property and make their own decisions on faith and finance. With such a structure, many churches became "community churches" where everyone regardless of religious background was welcome. Such was the function of the First Congregational Church of Southern Pines.

The original wooden building was completed in 1898 and served all church purposes for 30 years. By the early 20's the church had become known as a community church and its slogan was "a church of wide fellowship". With the rapid increase of tourism, a larger building was built. In 1927, with the dedication of the new sanctuary, the name was officially changed to "The Church of Wide Fellowship, (Congregational)" to reflect its being open to all denominations. The old building was used as educational classrooms until a fire of unknown origin in 1950 destroyed the old building and the present education facilities were built. In 1967, after the merger of the Congregational Christian and the Evangelical and Reformed churches to become the United Church of Christ, this church became a part of that denomination, still remaining a community church open to all. To reflect this idea, the congregational renamed this church "The Community Congregational Church -- United Church of Christ".

Denominationally, we are ecumenical; theologically, we are liberal in the sense that each member has the right to come to God in his or her own way; socially we are inclusive.

Upon the heels of the completion of the present sanctuary in 1927 came the Stock Market Crash and the Great Depression. A great burden was placed upon the membership through the decade of the 30's. When the Presbyterian Church was formed in 1948, and later the Methodist Church in 1954, new Sandhills residents were inclined to migrate toward congregations of their former denominations, whereupon the membership of The Church of Wide Fellowship fell to 80 active members. From the beginning, and continuing still today, this Church was founded with a primary interest of serving the community in which it rests, instead of a particular denomination. With thanks to those who have gone before us, we enjoy the facility which we have today. We are drinking from the wells of privilege that we did not dig, and enjoying the fruits of the vineyard which we did not plant. We see this not only a Blessing, but also a continuing responsibility as we attempt, with God's aid and guidance, to serve the Sandhills in Christ's name.



2010 Awards
Nicolas A. Cameron, Clark A. Lynn, Mark L. Moon, Tara J. Corbett, Ryan A. Osterman. Not pictured Gregory Hughes.



Scholarship recipients include Tara Jennifer Corbett, Ashley Sparks (from left, seated); Trevor Scott Helms (left, standing), Nicolas Alexander Cameron, and Carter Kozak. Not pictured are Gregory Hughes, Margaret Lynne McSwain, Sara Sparks, Moriah Walden Underhill. 2009



Community Congregational Church 2008 Scholarship Recipients- From left to right: Stephanie Atkins, Julie Blue, Margaret McDonald, Clark Lynn, Gregory Hughes, Brent Shockley, Sara Sparks, Rusty Wells (Chairman, Scholarship Committee) Austen Shearer, James Crabbe (Member, Scholarship Committee) Ashley Sparks. Not Pictured, Nicolas Cameron, Lynne McSwain, Moriah Underhill.



Front row, from left to right: Austen Shearer, Julie Blue, Lynne McSwain. Back row, from left to right: Jack Barron, Chairman, Trustees, Claire Fields, Moriah Underhill, Jamie Blue, Nicolas Cameron, Ashley Sparks, Sara Sparks, Ryan Anderson, Rusty Wells, Chairman, Scholarship Committee. (Not pictured: Suzanne Shirer). 2006



From left to right: Harry Brindle, Chairman, Endowment, Jack Dauner, Endowment, Rusty Wells, Chairman Scholarship, Claire Fields, Nicolas Cameron, Stephanie Guminey, Sara Sparks, Ashley Sparks, Austen Shearer and Julie Blue. (Photo by Bill Shockley) 2007



**SCHOLARSHIP AWARDS
 2006-2010**



*Entrance to The Community Congregational Church
(Photo by Judy Dugger)*

The Community Congregational Church
141 N. Bennett Street
Southern Pines, NC 28387
910-692-8468